

Washington State Judicial Branch 2015-2017 BIENNIAL BUDGET REQUEST

Decision Package

Agency Court of Appeals

Decision Package Title Step Increase as Authorized by the Legislature

Budget Period 2015-2017 Biennial Budget

Budget Level Maintenance Level

Agency Recommendation Summary Text

Funding is requested to implement the additional step increase approved by the legislature. Because of the budget constraints in recent years, there are no funds available to move eligible employees to Step M.

Fiscal Detail

Operating Expenditures	FY 2016	FY 2017	Total
001-1 General Fund State	\$ 1,000	\$ 1,000	\$ 2,000
Staffing	FY 2016	FY 2017	Total
FTEs (number of staff requested)	0	0	0

Package Description

Although employees of the Court of Appeals are exempt from Civil Service regulations, the Court of Appeals has adopted a salary schedule that emulates the non-represented schedule used by the Executive Branch. However, during the 2009-2011 biennium, step increases for Court of Appeals employees were halted due to the lack of funding.

Now that an additional step has been added to by the legislature to the salary schedule, funding is requested to enable eligible judicial branch employees to move to Step M.

Narrative Justification and Impact Statement

This package contributes to the Judicial Branch Principle Policy Objectives as identified below.

Appropriate Staffing and Support. *Washington courts will be appropriately staffed and effectively managed, and court personnel, court managers and court systems will be effectively supported.*

Long-term employees of the Court of Appeals are eligible for the increase to Step M as provided by the legislature. The Court of Appeals wishes to provide this increase for its employees.

Measure Detail

Impact on clients and service

None

Impact on other state services

None

Relationship to Capital Budget

None

Required changes to existing Court Rule, Court Order, RCW, WAC, contract, or plan

None

Alternatives explored

Implementation of this increase has been delayed due to lack of funding.

Distinction between one-time and ongoing costs and budget impacts in future biennia

This request is ongoing in nature.

Effects of non-funding

Most eligible state employees have been given the Step M increase. Continued delay in implementation for Court of Appeals employees may make it more difficult to retain staff.

Expenditure calculations and assumptions and FTE assumptions

Object Detail	FY 2016	FY 2017	Total
Staff Costs	\$ 1,000	\$ 1,000	\$ 2,000
Non-Staff Costs	\$ 0	\$ 0	\$ 0
Total Objects	\$ 1,000	\$ 1,000	\$ 2,000